
All Ontario Black Youth Action Plan (BYAP) initiatives will adopt a common set of guiding principles. This set of guiding principles/conditions make up an approach which, for the purposes of BYAP implementation, has been named Collective Impact and Cultural Identity ($CI^2$) Approach. The core $CI^2$ principles are:

- **Common Agenda:** Organizations delivering BYAP initiatives work collaboratively on a shared agenda that is focused on improving the outcomes for Black children, youth and their families.

- **Cross-Sector Collaboration:** Organizations delivering BYAP initiatives partner with multiple sectors to advance and achieve the common agenda, including:
  - Public and broader public sector;
  - Multiple levels of government (i.e. municipal, provincial, federal);
  - Cultural agencies;
  - Community and not-for-profit sector agencies;
  - Private sector;
  - Funders;
  - Youth-led entities and youth themselves.

- **Cultural Identity Plan:** BYAP initiatives embed conscious and inclusive practices and adaptations that reflect “promotive” and “protective” factors related to the concept of identity or feeling of belonging to a group. These “promotive” and “protective” factors should reflect a person’s self-conception and self-perception, related to nationality, ethnicity, religion, social class, generation, locality or any kind of social group that has its own distinct culture.

- **Data Literacy:** Initiatives develop, collect, share and analyze data to measure progress and drive collective decision-making toward advancing and achieving the common agenda.

- **Black Children and Youth Empowerment:** Initiatives prioritize listening to Black children and youth when making decisions and empower children and youth with tools and support they need to take action on their own behalf.

- **Community of Practice:** Initiatives actively and regularly share best practices and learnings with initiative-specific and cross-initiative collaboratives.

- **Research and Evaluation:** Initiatives actively track progress and apply learnings on the:
  - Impact of initiatives on the outcomes for Black children, youth and their families; and
  - Effectiveness of the Collective Impact and Cultural Identity ($CI^2$) Approach.